



victorychurch
BUILDING THE CHURCH • BLESSING THE WORLD

Employment Application

Print Name _____ Date _____

I am applying for employment with:

- Victory Church
- Victory Children's Center

Thank you for desiring to be employed at Victory Church and/or Victory Children's Center!

We are an Equal Opportunity Employer. However, we only hire Christians with regular church attendance for all positions.

Please print.

Personal Information

Name _____ Date of birth _____

Address _____

Cell phone _____ Home phone _____

Email _____

Male Female Pregnant? Status: Single Married Separated Divorced Widowed Other _____

(According to our statement of faith, we hire only according to Biblical views of marriage and sexuality.)

Social Security no. _____ Driver's License no./issuing state _____

If hired, can you provide evidence that you are authorized and of legal age to work in the U.S.? Yes No

Employment Desired

Position _____

Date you can start _____ Desired salary _____

Education

High School:

Name _____ City _____

State _____

Number of years completed _____ Did you graduate or receive your GED? Yes No

College/Technical School:

1. Name _____ City _____

State _____

Number of years completed _____ Course of study _____ Did you graduate? Yes No

2. Name _____ City _____

State _____

Number of years completed _____ Course of study _____ Did you graduate? Yes No

3. Name _____ City _____

State _____

Number of years completed _____ Course of study _____ Did you graduate? Yes No

List all degrees or certifications you have earned if not listed above _____

Military:

Have you served in the military? Yes No Branch _____ Dates served _____

What was your MOS? _____

Special training/experience received _____

List all other experience or skills that would benefit your employment _____

Criminal History

Have you ever been convicted of a criminal offense? Yes No Are you currently on probation or parole? Yes No

Do you currently have any criminal actions pending in which you are a defendant? Yes No

Have you ever been charged or convicted of a sexual crime or any crime against children? Yes No

If you answered "Yes" to any of the above questions, please explain the nature of the offense and provide the date of the offense and the county and state in which it occurred. _____

Employers

Current Employer: *(if applicable)*

Company name _____ City _____

State _____

Position held _____ Date started _____

Starting salary _____ Ending salary _____

Reason for leaving _____

Supervisor's name _____ May we contact your employer? Yes No

Previous Employer:

Company name _____ City _____

State _____

Position held _____ Date started _____ Date ended _____

Starting salary _____ Ending salary _____

Reason for Leaving _____

Supervisor's Name _____ May we contact them? Yes No

Previous Employer:

Company name _____ City _____

State _____

Position held _____ Date started _____ Date ended _____

Starting salary _____ Ending salary _____

Reason for Leaving _____

Supervisor's Name _____ May we contact them? Yes No

Personal References

1. Name _____ Relationship _____

Phone _____ City _____ State _____

2. Name _____ Relationship _____

Phone _____ City _____ State _____

3. Name _____ Relationship _____

Phone _____ City _____ State _____

Drugs/Alcohol/Nicotine

Do you use illegal drugs? Yes No

Do you smoke? Yes No

Do you drink alcohol? Yes No

Are you currently or have you ever been hospitalized or treated for alcohol or substance abuse? Yes No

Spiritual Walk

Are you a regular attendee of Victory Church? Yes No If "Yes," have you completed "The Growth Track"? Yes No

Are you a born again Christian? Yes No If "Yes," please give a brief description of your salvation experience. _____

Are you Spirit-filled? Yes No If "Yes," please give a brief description. _____

Give a brief description of your current relationship with God. _____

Do you attend church on a regular basis? Yes No If so, what church? _____

Are you active in your church? Yes No If "Yes," briefly explain. _____

Do you generally agree with our Statement of Faith found on the back of this page? Yes No

If "No," briefly explain. _____

Briefly explain why you desire to be employed at Victory Church or Victory Children's Center. _____

Complete this section only if you are applying for Victory Children's Center (Daycare)

Do you have a teaching certificate? Yes No Date received _____ Expiration date _____

What type? _____ Received from which state? _____

Other areas of special training/experience _____

Special areas of interest/hobbies _____

Applicant Statement

I certify that the information contained in the application is correct, complete and true and understand that, if employed, falsified statements on this application shall be grounds for dismissal. As a religious organization, the Civil Rights Act of 1964 exempts Victory Church against religious discrimination in employment on the basis of religion. All applicants and employees are required to adhere to Victory Church's Statement of Faith to be eligible for hire and in the course of their duties and responsibilities as an employee of Victory Church. I acknowledge that Victory Church may obtain a criminal background screening on me for use in connection with my application and employment with Victory Church. I have read and understand this statement.

Signature _____

Date _____

Victory Church's Statement of Faith

The Bible: We believe the Bible, and only the Bible, is God's written Word, inerrant in its original writings. It is inspired, infallible, accurate, authoritative, trustworthy, and our guide and final authority for all doctrine and living life.

God: We believe in one eternal God, creator of all things, who eternally exists in three co-equal and co-eternal persons—the Father, Son and Holy Spirit. He is infinitely perfect, present everywhere, all-wise and all-knowing, totally loving and completely holy.

Man: We believe man is made in the image of God, and is the supreme object of God's creation. God loves people. Respect, dignity and love for people and life is essential. Although man has tremendous potential for good, he is indelibly marred by disobedience towards God called sin. Sin separates man from God's love, power and purpose.

Jesus Christ: We believe Jesus Christ, the Son of God, is the true and only answer to the problem of man's sin. He came from heaven as fully God and fully man, born of a virgin, lived a sinless life, worked miracles, and offered Himself as the perfect sacrifice for our sins by dying on the cross and shedding His blood. He arose from the dead, physically and literally, three days later to demonstrate His victory over sin and death, over Satan and his demons, and over all the evil results of man's fall into sin. He ascended into heaven where He now sits at the right hand of God the Father.

Salvation: We believe salvation is a gift from God to man, based on the finished work of Christ on the cross. Man can never get to heaven, live a victorious life over sin, or find God's creative purpose for his life by his own self-improvement or good works. It is also not enough to just know Christ is the answer. We each must personally repent of our sins, receive Christ into our hearts by faith as our Savior and Lord, and experience the miracle of the new birth through God's wonderful grace. God literally and actually comes into our hearts and lives. Salvation is a supernatural experience!

Baptism in Water and the Holy Spirit: We believe that once we have received Christ, in order to live the holy and fruitful lives that God intended for us, we need to be baptized in water and baptized in, or filled with, the power of the Holy Spirit. Baptism in water by immersion is dying to our old life of sin and being raised to a new life in Christ. Water baptism, nor any other religious work or action, cannot get us to heaven. Instead, it is something we do in obedience to God from the Scriptures following conversion

to strengthen our Christian walk. Baptism in the Holy Spirit, or being filled with the Holy Spirit, empowers and strengthens us to successfully live and share the Christian life, and includes the gifts of the Holy Spirit which we believe are for today and are needed to strengthen the church until Christ returns.

Righteous and Victorious Living: We believe that God wants to transform our lives, healing us spiritually and physically, building our character, helping us live righteous, victorious, successful and prosperous lives to demonstrate the goodness of God and to enable us to have the resources to help others.

The Church: We believe God has called each of us to join together in God's family, the church. Every believer needs to be part of a local church family, just as it would be difficult to grow up and survive without a family in the natural world. The church is to be a place of nurture, growth, healing, protection, learning, service and encouragement.

Sacraments: Sacraments are physical touchpoints commanded by God in the Bible that become means of grace and avenues of God touching our lives—they include water baptism, communion, laying on of hands, anointing with oil, and the marriage relationship. Marriage is to be between one man and one woman (determined only biologically) in a covenant committed relationship. Sexual activity beyond this is sinful.

Christian Service: We believe every Christian has gifts and talents given by God that we are responsible to use for service in His Kingdom—both in the church, and to bless our world with God's love and salvation. Every believer has a responsibility to serve God, love others, and to share the Gospel.

The Resurrection: We believe in the resurrection of the dead—the saved to spend eternity with the Lord in His glorious Kingdom and the lost to damnation and separation from God forever.

Heaven and Hell: We believe that our eternal destination is either Heaven or Hell, determined by how we respond to the Lord Jesus Christ and His offer to us of salvation through His work on the cross.

Christ's Return: We believe that the Lord Jesus Christ is physically and visibly returning to earth from heaven in power and great glory, just as He promised. We cannot know the exact time, but the Bible gives us signs of His coming, and commands us to be ready!



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